



Aberdeen Football Club Job Description

Employee Name:	
Job Title:	Aberdeen FC Youth Academy Lead Coach (Part Time)
Line Manager:	Youth Phase Manager
Main Place of Work:	Cormack Park
Overall Purpose of Job:	
<p>By adopting the coaching philosophy and values of Aberdeen Football Club (AFC), this position primarily focuses on leading the development of individual youth players within a team environment at a specified age group. The role will involve guiding players through the club's performance environment whilst taking accountability alongside the Head of Academy Coaching for decision making on each individual's potential.</p>	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none">• To lead, with assistance from a Youth Academy Coach, to deliver the high standard of coaching to an allocated age group educating youth players in the Academy playing style through the coaching cycles and tactical playbook.• To lead, with assistance from a Youth Academy Coach, to plan prepare, and deliver 3 training sessions per week.• To lead, with assistance from a Youth Academy Coach to plan, prepare and deliver individual training programmes.• To represent the club professionally at high level European academy tournaments when required.• To lead, with assistance from a Youth Academy Coach, on matchdays at a weekly Club Academy Scotland fixture in the Elite Tier.• To ensure all weekly mandatory data is completed on 'The Football Squad' online management system.• To ensure all players are receiving regular and honest feedback on their development throughout the season, whilst managing expectation levels.• To lead and take accountability on decision making at a respective age group and provide justification for decisions on players progressing to the next stage or exiting the programme.• To develop and maintain effective working relationships with the parents of young players within the Youth Academy.• To ensure the completed weekly plan is submitted to the Head of Academy Coaching each Monday.• To attend monthly coach in service and development evenings throughout the season.• Review team match footage and analysis videos and provide feedback where necessary.• Complete Continuous Professional Development (CPD) to maintain coaching qualifications.• To attend a personal coach development review meeting with Head of Academy Coaching annually.• To assess trialists at both training and games and communicate to the Head of Academy Coaching & Head of Academy Recruitment, whilst taking accountability for decisions.• To play an active role in helping develop the leadership qualities of your coaching partner to help them become a lead academy coach of the future.• To assist and work alongside Sport Scientists at matches and training sessions.• To lead on the completion of mid-season and end of season progress reports for each player.	

- Attend parents evening sessions a minimum of three times per season for each individual player in their squad.
- To ensure that all Academy players adhere to the Players Code of Conduct and show a high level of respect and discipline.
- To adhere to the Aberdeen Football Club staff & coaches Code of Conduct.
- To attend Sports First Aid or Child Protection courses as required.
- To be aware of and comply with the Aberdeen Football Club Social Media Policy.
- To educate and develop the young players in a healthy lifestyle and help develop life skills.
- To take the necessary action if there is reasonable cause to suspect or believe a child or young person is being abused and to follow the guidelines in the AFC and AFCCT Child Protection Policy to ensure all reasonable steps have been taken to minimise risk.

Experience/Qualifications/Training

Essential:

- UEFA A Licence, Elite Youth A Licence or Scottish FA Advanced Children's Licence. (UEFA B Licence can be considered if working towards A Licence).
- A minimum of 2 years working with a youth academy or juvenile teams.
- Desire to be ambassador for AFC in public role.
- A valid driving licence
- Sports First Aid Qualification.
- High level of communication skills.
- Personable and enthusiastic with a strong work ethic.
- Good team player who can work on own initiative.
- Competent I.T Skills.
- Sensitive to the needs of young players, parents / guardians and parent clubs.
- PVG check undertaken.

Desirable:

- Previous Child Protection training.
- An understanding of online performance management systems, such as 'The Football Squad'.
- Coach Development experience.
- Sports Degree or Teaching Qualification.

Signed by Employee:

Signed by Line Manager:

Date:

Date: