



## Aberdeen Football Club Job Description

<b>Employee Name:</b>	
<b>Job Title:</b>	Head of Academy Goalkeeping
<b>Line Manager:</b>	Head of Academy Coaching
<b>Main Place of Work:</b>	Cormack Park
<b>Overall Purpose of Job:</b>	
<p>By adopting the coaching philosophy and values of Aberdeen Football Club (AFC), this position primarily focuses on leading the development of individual youth goalkeepers within a team environment. The role will also consist of being the Goalkeeping Coach for the U18s team and following their training and match schedule throughout the season.</p>	
<b>Main Responsibilities/Description of Duties:</b>	
<ul style="list-style-type: none"><li>• To deliver high standard of goalkeeper coaching to an allocated age group and educating youth players in the Academy playing style.</li><li>• To plan, organise and implement a full goalkeeping curriculum across all youth academy age groups.</li><li>• To coordinate and monitor the weekly timetable for academy goalkeeping staff ensuring all young goalkeepers have suitable provision on matchdays.</li><li>• To monitor and evaluate weekly goalkeeping sessions, whilst continuously reviewing the delivery of goalkeeping coaching staff.</li><li>• To deliver and attend goalkeeping staff CPD training.</li><li>• To work alongside current GK staff, Academy Director, Head of Coaching, Youth Phase &amp; Foundation Phase managers.</li><li>• Working alongside the Head of Academy Recruitment, monitor and evaluate each trialist goalkeeper's performance and assist with the transition to signing for the club where necessary.</li><li>• Build a strong working relationship with the First Team Goalkeeping Coach and work closely together, especially with the young professional U18s players who will often train in the first team environment.</li><li>• Attend and coach at all U18 matches throughout the season, providing pre, post and half time feedback.</li><li>• Prepare and deliver regular analysis sessions specifically related to the goalkeepers and other positions within the team where required.</li><li>• Provide regular honest feedback to each individual goalkeeper and parents where necessary, ensuring expectations are managed appropriately.</li><li>• Attend youth academy international tournaments where required.</li><li>• To ensure that all Academy players adhere to the Players Code of Conduct and show a high level of respect and discipline.</li><li>• To adhere to the Aberdeen Football Club staff &amp; coaches Code of Conduct.</li><li>• To attend Sports First Aid or Child Protection courses as required.</li><li>• To be aware of and comply with the Aberdeen Football Club Social Media Policy.</li><li>• To educate and develop the young players in a healthy lifestyle and help develop life skills.</li></ul>	

- To take the necessary action if there is reasonable cause to suspect or believe a child or young person is being abused and to follow the guidelines in the AFC and AFCCT Child Protection Policy to ensure all reasonable steps have been taken to minimise risk.

### Experience/Qualifications/Training

#### Essential:

##### QUALIFICATIONS

UEFA Goalkeeping A Licence

##### EXPERIENCE

Experience of working in a professional football multidisciplinary environment.  
Experience of designing and implementing goalkeeping coaching programmes for Academy or professional players.  
Experience of managing staff within development programmes.

##### SKILLS

Excellent interpersonal skills and relationship management with ability to inspire individuals.  
Able to communicate effectively (written and verbal) with players, staff, and senior management.  
Ability to work as part of a team and on own initiative.  
Excellent IT and presentation skills.  
Flexible in approach to the football working week.  
Adaptable and innovative.  
Dedicated to self-improvement and personal development.  
Able to provide personal coaching & mentoring.

#### Desirable:

##### QUALIFICATIONS

Sports or Teaching Degree

##### EXPERIENCE

Knowledge of 'The Football Squad' Performance Management system or similar.  
Knowledge of juvenile football within the North-East region.  
Experience as a Coach Education Tutor.

**Signed by Employee:**

**Signed by Line Manager:**

**Date:**

**Date:**