



Aberdeen Football Club Job Description

Employee Name:	
Job Title:	Youth Academy Coach
Line Manager:	Youth Phase Manager/ Junior Phase Manager
Start Date:	
Overall Purpose of Job:	
<p>To Lead/ Assist in the delivery of training and matches for Youth Academy teams. By adopting the coaching philosophy and values of Aberdeen Football Club, this position primarily focuses on the development of individual youth players within a team environment.</p> <p>The role will involve guiding players through the club's performance environment and helping individuals fulfil their potential, whilst supporting the Lead/ assistant Coach at specified age groups.</p>	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none">• To deliver high standard of coaching to an allocated age group and educating youth players in the Academy playing style through the coaching cycles and tactical playbook.• To plan, prepare and deliver 3 training sessions per week.• To work with lead/ assistant coach in the planning preparation and delivery of individual training programmes.• To represent the club professionally at high level European academy tournaments when required.• To coach alongside a Lead/ assistant Coach at weekly weekend Club Academy Scotland fixtures.• Support the Lead Coach to ensure all weekly mandatory data is completed on 'The Football Squad' online management system.• To ensure all players are receiving regular and honest feedback on their development throughout the season, whilst managing expectation levels.• To support the decision-making process in regard to a player's potential to progress to the next stage of the Youth Academy or to exit the programme.• Review team match footage and analysis videos and provide feedback where necessary.• Complete Continuous Professional Development (CPD) to maintain coaching qualifications.• To attend a personal coach development review meeting with the Head of Academy Coaching annually.• To assess trialists at both training and games and communicate your thoughts to full time staff.• To assist and work alongside Sport Scientists at matches and training sessions.• To assist and support in the completion of 4 individual progress reports for each player per season.• Attend parents evening sessions during the season if requested.• To ensure that all Academy players adhere to the Players Code of Conduct and show a high level of respect and discipline.• To adhere to the Aberdeen Football Club staff & coaches Code of Conduct.• To attend Sports First Aid or Child Protection courses as required.• To be aware of and comply with the Aberdeen Football Club Social Media Policy.• To educate and develop the young players in a healthy lifestyle and help develop life skills.• To take the necessary action if there is reasonable cause to suspect or believe a child or young person is being abused and to follow the guidelines in the AFC and AFCCT Child Protection Policy to ensure all reasonable steps have been taken to minimise risk.	
Experience/Qualifications/Training	

Essential: <ul style="list-style-type: none"> • UEFA A Licence, Elite Youth A Licence (or registered/working towards any of the above courses). • Desire to be ambassador for AFC in public role. • A valid driving licence. • Sports First Aid Qualification. • High level of communication skills, both orally and written. • Personable and enthusiastic with a strong work ethic. • Good team player who can work on own initiative. • Competent I.T Skills. • Willingness to work weekends and in the evening. • Sensitive to the needs of young players, parents / guardians and parent clubs. • PVG check undertaken. 	Desirable: <ul style="list-style-type: none"> • Previous Child Protection training. • An understanding of online performance management systems, such as 'The Football Squad'.
Signed by Employee:	Signed by Line Manager:
Date:	Date: