



## Aberdeen Football Club Job Description

<b>Name:</b>	
<b>Job title:</b>	U15 Girl's Youth Academy Lead Coach
<b>Line Manager:</b>	Women's First Team Manager
<b>Line Manager for:</b>	N/A
<b>Date Started:</b>	
<b>Overall Purpose of Job:</b>	
<p>To lead the U15 girls programme in all fixtures and training sessions. A focus on player development and player progression to the U18 and senior first team. To work with the assistant coach and the first team staff to support the natural progression of U16 players into the U18 and senior first team. The role will involve following the philosophy of the U18 and senior women's first team to assist in the preparation for the U16's for the step into the senior environment.</p> <p>Working alongside the assistant coach, you will support the players by providing them with individual development plans (IDPs) and arranging meetings with them every 6 weeks to feedback on progression.</p>	
<b>Main Responsibilities/Description of Duties:</b>	
<ul style="list-style-type: none"><li>• Deliver the highest standard of coaching to the U15 age group educating players in the Academy playing style that shall follow the senior first team.</li><li>• Plan prepare and deliver 3 training sessions per week, and to coach at the team at their games every weekend.</li><li>• Plan, prepare and deliver individual training programmes (IDPs).</li><li>• Hold meetings every 6 weeks with individual players to discuss progression and development. These meetings can be held over video call or in person.</li><li>• Ensure all players are receiving regular and honest feedback on their development throughout the season, whilst managing expectation levels.</li><li>• Develop and maintain effective working relationships with the parents of young players within the Academy.</li><li>• Attend monthly coach in service and development evenings throughout the season.</li><li>• Review team match footage and analysis videos and provide feedback where necessary.</li><li>• Complete Continuous Professional Development (CPD) to maintain coaching qualifications.</li><li>• Attend meetings with the first team manager and staff to keep updated on player progression.</li><li>• Assess trialists at both training and games and communicate to the lead coach, whilst taking accountability for decisions.</li><li>• Assist and work alongside Sport Scientists at matches and training sessions.</li><li>• Assist in the completion of mid-season and end of season progress reports for each player.</li><li>• Attend parents evening sessions twice per season for each individual player in their squad.</li></ul>	



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- Ensure that all Academy players adhere to the club standards and changing room rules and show a high level of respect and discipline.
- Adhere to the Aberdeen Football Club staff & coaches Code of Conduct.
- Attend Sports First Aid or Child Protection courses as required.
- Aware of and comply with the Aberdeen Football Club social media Policy.
- Educate and develop the young players in a healthy lifestyle and help develop life skills.
- Take the necessary action if there is reasonable cause to suspect or believe a child or young person is being abused and to follow the guidelines in the AFC and AFCCT Child Protection Policy to ensure all reasonable steps have been taken to minimise risk.

*Please note that this job description is not designed to cover a comprehensive list of activities, duties or responsibilities that are required of the employee for this role. The duties and responsibilities may change within reason at any time with or without notice to suit the needs of the Club.*

### Person Specification: Experience/Qualifications/Training/Personal Qualities

**Essential:**

- UEFA B Licence
- A minimum of 3 years working with a youth academy or juvenile teams
- Good knowledge and understanding of the girl's and women's structure in Scotland
- A valid driver's licence
- Sports First Aid Qualification
- High level of communication skills, both orally and written
- Personable and enthusiastic with a strong work ethic
- Good team player who can work on own initiative
- Competent I.T Skills
- Willingness to work weekends and in the evening
- Sensitive to the needs of young players, parents / guardians, and parent clubs
- PVG check undertaken

**Desirable:**

- UEFA A Licence
- Elite Youth A licence or Scottish FA Advanced Children's Licence
- Experience working within the girl's and women's game
- Good knowledge of the Women's game within the UK
- Sports Degree or Teaching Qualification

**Signed by Employee:**

**Signed by Line Manager:**

**Date:**

**Date:**